



**NIAGARA COUNTY
CIVIL SERVICE
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Personnel Officer*

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The following policy regarding the physical agility for Deputy Sheriff and Police Officer appointments was adopted by the Niagara County Personnel Officer on 4/22/2024. It combines and replaces the following policies:

Physical Agility Test Policy adopted 8/10/2017

Physical Agility Re-test Deputy Sheriff & Police Officer Policy adopted 7/1/2021

DEPUTY SHERIFF/POLICE OFFICER PHYSICAL AGILITY TEST POLICIES AND PROCEDURES

1. A candidate who fails to appear for the physical agility test or fails to provide satisfactory medical clearance to participate will be removed from the eligible list for all future vacancies for that specific eligible list with no impact on the other eligible list;
2. Candidates will have two (2) opportunities to complete the physical agility test for each separate title. Candidates who fail the physical agility test twice will be removed from the eligible list for all future vacancies for that specific eligible list with no impact on the other eligible list;
3. A candidate who successfully completes the physical agility test for Police Officer after initially failing for Deputy Sheriff will be eligible for future vacancies in the Deputy Sheriff title and vice versa. It is the candidate's responsibility to request reinstatement to the eligible list on which he/she failed previously;
4. No candidate will be provided with more than two (2) attempts to pass the physical agility test for Deputy Sheriff and with no more than two (2) attempts to pass the physical agility test for Police Officer;
5. A candidate who has successfully completed the physical fitness screening test that meets or exceeds the MPTC Medical and Physical Fitness Standards within one (1) year of the date of certification of the eligible list shall not be required to undergo another screening test and shall be eligible for a conditional offer of employment;
6. Verifiable results from a physical fitness screening test may be used within one (1) year of the date of certification as long as the examination meets or exceeds the MPTC Medical and Physical Fitness Standards and the candidate provides written documentation from the testing agency indicating the examination date and results;
7. A candidate who has successfully completed the physical fitness screening test within one (1) year of the date of certification of the eligible list, if conditionally offered a position, will be required to undergo a medical review conducted by a qualified physician or practitioner;
8. A candidate must be found physically able, with or without reasonable accommodations, to perform the essential job functions of an entry-level Deputy Sheriff or Police Officer for the agency seeking to employ the candidate.

Malcolm A. Needler
Niagara County Personnel Officer